

表1-7 勞工保險被保險人數—按月投保薪資及年齡組別、性別分

|                             |                                   | 中華民國114年底   |                  |            |            |            |            | 單位：人 |
|-----------------------------|-----------------------------------|-------------|------------------|------------|------------|------------|------------|------|
| 年齡組別、性別<br>Age Groups & Sex | 月投保薪資<br>Monthly Insurance Salary | 總計          | 11,100元以下        | 12,540元    | 13,500元    | 15,840元    | 16,500元    |      |
|                             |                                   | Grand Total | Below NTS 11,100 | NTS 12,540 | NTS 13,500 | NTS 15,840 | NTS 16,500 |      |
| 總計                          | 合計 Total                          | 10,481,213  | 405,986          | 32,962     | 29,545     | 50,980     | 16,671     |      |
|                             | 男 Male                            | 5,284,170   | 174,383          | 13,178     | 12,554     | 19,365     | 6,131      |      |
|                             | 女 Female                          | 5,197,043   | 231,603          | 19,784     | 16,991     | 31,615     | 10,540     |      |
| 未滿15歲                       | 小計 S.T.                           | 16          | 2                | —          | 13         | —          | —          |      |
| Under 15 Years              | 男 Male                            | 16          | 2                | —          | 13         | —          | —          |      |
|                             | 女 Female                          | —           | —                | —          | —          | —          | —          |      |
| 15—19歲                      | 小計 S.T.                           | 124,221     | 50,725           | 3,981      | 3,089      | 6,246      | 1,805      |      |
| Years                       | 男 Male                            | 65,127      | 24,138           | 1,911      | 1,723      | 2,964      | 876        |      |
|                             | 女 Female                          | 59,094      | 26,587           | 2,070      | 1,366      | 3,282      | 929        |      |
| 20—24歲                      | 小計 S.T.                           | 609,567     | 94,294           | 7,415      | 5,945      | 11,945     | 3,763      |      |
| Years                       | 男 Male                            | 299,965     | 41,080           | 3,245      | 2,707      | 5,171      | 1,625      |      |
|                             | 女 Female                          | 309,602     | 53,214           | 4,170      | 3,238      | 6,774      | 2,138      |      |
| 25—29歲                      | 小計 S.T.                           | 1,214,010   | 50,195           | 3,842      | 3,985      | 5,679      | 1,884      |      |
| Years                       | 男 Male                            | 627,398     | 22,250           | 1,666      | 1,900      | 2,359      | 760        |      |
|                             | 女 Female                          | 586,612     | 27,945           | 2,176      | 2,085      | 3,320      | 1,124      |      |
| 30—34歲                      | 小計 S.T.                           | 1,360,881   | 40,100           | 3,068      | 2,578      | 4,465      | 1,467      |      |
| Years                       | 男 Male                            | 715,741     | 17,559           | 1,268      | 1,095      | 1,769      | 562        |      |
|                             | 女 Female                          | 645,140     | 22,541           | 1,800      | 1,483      | 2,696      | 905        |      |
| 35—39歲                      | 小計 S.T.                           | 1,326,183   | 35,620           | 2,699      | 2,511      | 4,128      | 1,354      |      |
| Years                       | 男 Male                            | 695,243     | 15,100           | 1,051      | 982        | 1,425      | 437        |      |
|                             | 女 Female                          | 630,940     | 20,520           | 1,648      | 1,529      | 2,703      | 917        |      |
| 40—44歲                      | 小計 S.T.                           | 1,516,551   | 37,806           | 2,926      | 2,741      | 4,454      | 1,649      |      |
| Years                       | 男 Male                            | 762,669     | 15,192           | 981        | 1,059      | 1,414      | 476        |      |
|                             | 女 Female                          | 753,882     | 22,614           | 1,945      | 1,682      | 3,040      | 1,173      |      |
| 45—49歲                      | 小計 S.T.                           | 1,543,718   | 35,691           | 2,936      | 2,882      | 4,514      | 1,612      |      |
| Years                       | 男 Male                            | 759,601     | 13,959           | 943        | 1,021      | 1,367      | 460        |      |
|                             | 女 Female                          | 784,117     | 21,732           | 1,993      | 1,861      | 3,147      | 1,152      |      |
| 50—54歲                      | 小計 S.T.                           | 1,196,533   | 26,203           | 2,400      | 2,371      | 3,601      | 1,232      |      |
| Years                       | 男 Male                            | 577,355     | 10,112           | 741        | 793        | 1,004      | 336        |      |
|                             | 女 Female                          | 619,178     | 16,091           | 1,659      | 1,578      | 2,597      | 896        |      |
| 55—59歲                      | 小計 S.T.                           | 1,016,828   | 21,658           | 2,187      | 2,044      | 3,447      | 1,159      |      |
| Years                       | 男 Male                            | 485,934     | 8,542            | 735        | 682        | 959        | 334        |      |
|                             | 女 Female                          | 530,894     | 13,116           | 1,452      | 1,362      | 2,488      | 825        |      |
| 60—64歲                      | 小計 S.T.                           | 510,913     | 10,514           | 1,161      | 1,049      | 1,938      | 622        |      |
| Years                       | 男 Male                            | 259,887     | 4,669            | 473        | 379        | 670        | 202        |      |
|                             | 女 Female                          | 251,026     | 5,845            | 688        | 670        | 1,268      | 420        |      |
| 65歲以上                       | 小計 S.T.                           | 61,792      | 3,178            | 347        | 337        | 563        | 124        |      |
| Years & Over                | 男 Male                            | 35,234      | 1,780            | 164        | 200        | 263        | 63         |      |
|                             | 女 Female                          | 26,558      | 1,398            | 183        | 137        | 300        | 61         |      |

註：1.總平均年齡：41.35歲，男性平均年齡：41.12歲，女性平均年齡：41.58歲。  
2.114年1月1日訂定每月最低工資為28,590元，「勞工保險投保薪資分級表」同時配合修正施行。

Table 1-7 Insured Persons under Labor Insurance by Monthly Insurance Salary, Age and Sex

|                             |                                   | End of 2025 |            |            |            |            |            |            |            | Unit : person |
|-----------------------------|-----------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|---------------|
| 年齡組別、性別<br>Age Groups & Sex | 月投保薪資<br>Monthly Insurance Salary | 17,280元     | 17,880元    | 19,047元    | 20,008元    | 21,009元    | 22,000元    | 23,100元    | 24,000元    | 25,250元       |
|                             |                                   | NTS 17,280  | NTS 17,880 | NTS 19,047 | NTS 20,008 | NTS 21,009 | NTS 22,000 | NTS 23,100 | NTS 24,000 | NTS 25,250    |
| 總計                          | 合計 Total                          | 14,617      | 12,317     | 21,025     | 23,236     | 13,490     | 14,244     | 12,315     | 11,567     | 14,904        |
|                             | 男 Male                            | 5,347       | 4,855      | 8,032      | 9,184      | 5,192      | 5,054      | 4,585      | 4,192      | 5,407         |
|                             | 女 Female                          | 9,270       | 7,462      | 12,993     | 14,052     | 8,298      | 9,190      | 7,730      | 7,375      | 9,497         |
| 未滿15歲                       | 小計 S.T.                           | —           | —          | —          | —          | —          | —          | —          | —          | —             |
| Under 15 Years              | 男 Male                            | —           | —          | —          | —          | —          | —          | —          | —          | —             |
|                             | 女 Female                          | —           | —          | —          | —          | —          | —          | —          | —          | —             |
| 15—19歲                      | 小計 S.T.                           | 1,361       | 1,738      | 1,766      | 2,148      | 1,227      | 1,273      | 998        | 947        | 1,043         |
| Years                       | 男 Male                            | 695         | 902        | 889        | 1,125      | 639        | 637        | 517        | 481        | 527           |
|                             | 女 Female                          | 666         | 836        | 877        | 1,023      | 588        | 636        | 481        | 466        | 516           |
| 20—24歲                      | 小計 S.T.                           | 3,318       | 2,806      | 5,070      | 5,658      | 3,157      | 3,474      | 3,099      | 2,839      | 3,460         |
| Years                       | 男 Male                            | 1,521       | 1,289      | 2,222      | 2,491      | 1,524      | 1,475      | 1,434      | 1,245      | 1,627         |
|                             | 女 Female                          | 1,797       | 1,517      | 2,848      | 3,167      | 1,633      | 1,999      | 1,665      | 1,594      | 1,833         |
| 25—29歲                      | 小計 S.T.                           | 1,617       | 1,293      | 2,220      | 2,785      | 1,549      | 1,594      | 1,443      | 1,351      | 1,771         |
| Years                       | 男 Male                            | 671         | 570        | 974        | 1,222      | 642        | 678        | 631        | 603        | 770           |
|                             | 女 Female                          | 946         | 723        | 1,246      | 1,563      | 907        | 916        | 812        | 748        | 1,001         |
| 30—34歲                      | 小計 S.T.                           | 1,233       | 1,111      | 1,901      | 2,101      | 1,162      | 1,228      | 1,060      | 1,088      | 1,408         |
| Years                       | 男 Male                            | 446         | 463        | 750        | 872        | 461        | 461        | 364        | 414        | 543           |
|                             | 女 Female                          | 787         | 648        | 1,151      | 1,229      | 701        | 767        | 696        | 674        | 865           |
| 35—39歲                      | 小計 S.T.                           | 1,218       | 990        | 1,732      | 2,021      | 1,096      | 1,145      | 1,001      | 923        | 1,261         |
| Years                       | 男 Male                            | 405         | 352        | 605        | 703        | 367        | 384        | 360        | 300        | 406           |
|                             | 女 Female                          | 813         | 638        | 1,127      | 1,318      | 729        | 761        | 641        | 623        | 855           |
| 40—44歲                      | 小計 S.T.                           | 1,315       | 1,090      | 1,966      | 2,107      | 1,270      | 1,376      | 1,093      | 1,115      | 1,517         |
| Years                       | 男 Male                            | 374         | 329        | 610        | 674        | 391        | 345        | 305        | 314        | 403           |
|                             | 女 Female                          | 941         | 761        | 1,356      | 1,433      | 879        | 1,031      | 788        | 801        | 1,114         |
| 45—49歲                      | 小計 S.T.                           | 1,388       | 1,087      | 2,029      | 2,092      | 1,297      | 1,328      | 1,188      | 1,131      | 1,480         |
| Years                       | 男 Male                            | 328         | 282        | 617        | 661        | 376        | 325        | 295        | 275        | 385           |
|                             | 女 Female                          | 1,060       | 805        | 1,412      | 1,431      | 921        | 1,003      | 893        | 856        | 1,095         |
| 50—54歲                      | 小計 S.T.                           | 1,197       | 892        | 1,665      | 1,683      | 1,024      | 1,093      | 891        | 812        | 1,135         |
| Years                       | 男 Male                            | 307         | 243        | 482        | 479        | 275        | 259        | 198        | 180        | 253           |
|                             | 女 Female                          | 890         | 649        | 1,183      | 1,204      | 749        | 834        | 693        | 632        | 882           |
| 55—59歲                      | 小計 S.T.                           | 1,181       | 816        | 1,557      | 1,604      | 1,022      | 1,004      | 854        | 812        | 1,077         |
| Years                       | 男 Male                            | 320         | 224        | 457        | 529        | 287        | 266        | 208        | 210        | 278           |
|                             | 女 Female                          | 861         | 592        | 1,100      | 1,075      | 735        | 738        | 646        | 602        | 799           |
| 60—64歲                      | 小計 S.T.                           | 608         | 415        | 887        | 806        | 536        | 581        | 494        | 445        | 593           |
| Years                       | 男 Male                            | 183         | 162        | 312        | 292        | 160        | 155        | 154        | 120        | 154           |
|                             | 女 Female                          | 425         | 253        | 575        | 514        | 376        | 426        | 340        | 325        | 439           |
| 65歲以上                       | 小計 S.T.                           | 181         | 79         | 232        | 231        | 150        | 148        | 194        | 104        | 159           |
| Years & Over                | 男 Male                            | 97          | 39         | 114        | 136        | 70         | 69         | 119        | 50         | 61            |
|                             | 女 Female                          | 84          | 40         | 118        | 95         | 80         | 79         | 75         | 54         | 98            |

Note : 1.Total average age is 41.35 years old. The average age of male is 41.12 years old. The average age of female is 41.58 years old.  
2.The monthly minimum wage was adjusted to NTS 28,590 from Jan. 1, 2025. The "Table of Grades of Labor Insurance Salary" came into effect simultaneously.

表1-7 勞工保險被保險人數—按月投保薪資及年齡組別、性別分(續)

|                             |                                   | 中華民國114年底   |             |             |             |             |             | 單位：人    |
|-----------------------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|---------|
|                             |                                   | 26,400元     | 27,600元     | 28,590元     | 28,800元     | 30,300元     | 31,800元     |         |
| 年齡組別、性別<br>Age Groups & Sex | 月投保薪資<br>Monthly Insurance Salary | NT\$ 26,400 | NT\$ 27,600 | NT\$ 28,590 | NT\$ 28,800 | NT\$ 30,300 | NT\$ 31,800 |         |
|                             | 總計                                | 合計 Total    | 12,493      | 13,116      | 2,759,729   | 128,103     | 469,476     | 286,026 |
|                             | 男 Male                            | 4,744       | 4,989       | 1,420,737   | 52,108      | 192,338     | 105,879     |         |
|                             | 女 Female                          | 7,749       | 8,127       | 1,338,992   | 75,995      | 277,138     | 180,147     |         |
| 未滿15歲                       | 小計 S.T.                           | —           | —           | 1           | —           | —           | —           |         |
| Under 15 Years              | 男 Male                            | —           | —           | 1           | —           | —           | —           |         |
|                             | 女 Female                          | —           | —           | —           | —           | —           | —           |         |
| 15—19歲                      | 小計 S.T.                           | 912         | 803         | 26,405      | 1,043       | 5,573       | 2,955       |         |
| Years                       | 男 Male                            | 499         | 408         | 16,025      | 582         | 3,132       | 1,667       |         |
|                             | 女 Female                          | 413         | 395         | 10,380      | 461         | 2,441       | 1,288       |         |
| 20—24歲                      | 小計 S.T.                           | 2,942       | 2,953       | 173,267     | 9,052       | 35,886      | 23,210      |         |
| Years                       | 男 Male                            | 1,397       | 1,397       | 107,090     | 4,243       | 16,014      | 10,048      |         |
|                             | 女 Female                          | 1,545       | 1,556       | 66,177      | 4,809       | 19,872      | 13,162      |         |
| 25—29歲                      | 小計 S.T.                           | 1,658       | 1,769       | 326,234     | 16,917      | 54,318      | 37,618      |         |
| Years                       | 男 Male                            | 772         | 827         | 195,811     | 7,556       | 23,981      | 15,820      |         |
|                             | 女 Female                          | 886         | 942         | 130,423     | 9,361       | 30,337      | 21,798      |         |
| 30—34歲                      | 小計 S.T.                           | 1,258       | 1,301       | 381,981     | 17,034      | 52,082      | 35,837      |         |
| Years                       | 男 Male                            | 520         | 565         | 223,129     | 7,697       | 22,718      | 14,449      |         |
|                             | 女 Female                          | 738         | 736         | 158,852     | 9,337       | 29,364      | 21,388      |         |
| 35—39歲                      | 小計 S.T.                           | 1,023       | 1,087       | 386,620     | 15,957      | 47,564      | 32,835      |         |
| Years                       | 男 Male                            | 326         | 374         | 208,476     | 6,660       | 19,918      | 12,502      |         |
|                             | 女 Female                          | 697         | 713         | 178,144     | 9,297       | 27,646      | 20,333      |         |
| 40—44歲                      | 小計 S.T.                           | 1,221       | 1,284       | 460,703     | 17,715      | 55,129      | 37,639      |         |
| Years                       | 男 Male                            | 344         | 362         | 219,580     | 6,702       | 21,096      | 12,719      |         |
|                             | 女 Female                          | 877         | 922         | 241,123     | 11,013      | 34,033      | 24,920      |         |
| 45—49歲                      | 小計 S.T.                           | 1,193       | 1,328       | 458,725     | 18,755      | 66,355      | 39,692      |         |
| Years                       | 男 Male                            | 287         | 346         | 207,539     | 6,807       | 25,394      | 12,844      |         |
|                             | 女 Female                          | 906         | 982         | 251,186     | 11,948      | 40,961      | 26,848      |         |
| 50—54歲                      | 小計 S.T.                           | 880         | 1,072       | 291,593     | 14,674      | 72,637      | 33,688      |         |
| Years                       | 男 Male                            | 200         | 261         | 127,392     | 5,222       | 27,987      | 10,865      |         |
|                             | 女 Female                          | 680         | 811         | 164,201     | 9,452       | 44,650      | 22,823      |         |
| 55—59歲                      | 小計 S.T.                           | 792         | 921         | 175,215     | 10,839      | 54,992      | 27,127      |         |
| Years                       | 男 Male                            | 182         | 248         | 78,986      | 4,146       | 21,612      | 9,347       |         |
|                             | 女 Female                          | 610         | 673         | 96,229      | 6,693       | 33,380      | 17,780      |         |
| 60—64歲                      | 小計 S.T.                           | 437         | 461         | 67,633      | 5,249       | 22,149      | 13,625      |         |
| Years                       | 男 Male                            | 113         | 144         | 31,255      | 2,102       | 9,192       | 4,877       |         |
|                             | 女 Female                          | 324         | 317         | 36,378      | 3,147       | 12,957      | 8,748       |         |
| 65歲以上                       | 小計 S.T.                           | 177         | 137         | 11,352      | 868         | 2,791       | 1,800       |         |
| Years & Over                | 男 Male                            | 104         | 57          | 5,453       | 391         | 1,294       | 741         |         |
|                             | 女 Female                          | 73          | 80          | 5,899       | 477         | 1,497       | 1,059       |         |

Table 1-7 Insured Persons under Labor Insurance by Monthly Insurance Salary, Age and Sex (Cont'd)

|                             |                                   | End of 2025 |             |             |             |             |             |             |             | Unit : person |
|-----------------------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|
|                             |                                   | 33,300元     | 34,800元     | 36,300元     | 38,200元     | 40,100元     | 42,000元     | 43,900元     | 45,800元     |               |
| 年齡組別、性別<br>Age Groups & Sex | 月投保薪資<br>Monthly Insurance Salary | NT\$ 33,300 | NT\$ 34,800 | NT\$ 36,300 | NT\$ 38,200 | NT\$ 40,100 | NT\$ 42,000 | NT\$ 43,900 | NT\$ 45,800 |               |
|                             | 總計                                | 合計 Total    | 351,197     | 358,603     | 378,887     | 398,160     | 362,247     | 292,868     | 291,929     | 3,704,520     |
|                             | 男 Male                            | 134,762     | 151,575     | 165,562     | 173,321     | 164,272     | 132,942     | 133,968     | 2,169,514   |               |
|                             | 女 Female                          | 216,435     | 207,028     | 213,325     | 224,839     | 197,975     | 159,926     | 157,961     | 1,535,006   |               |
| 未滿15歲                       | 小計 S.T.                           | —           | —           | —           | —           | —           | —           | —           | —           |               |
| Under 15 Years              | 男 Male                            | —           | —           | —           | —           | —           | —           | —           | —           |               |
|                             | 女 Female                          | —           | —           | —           | —           | —           | —           | —           | —           |               |
| 15—19歲                      | 小計 S.T.                           | 2,408       | 1,299       | 1,396       | 1,057       | 620         | 364         | 237         | 802         |               |
| Years                       | 男 Male                            | 1,422       | 718         | 800         | 573         | 389         | 205         | 155         | 528         |               |
|                             | 女 Female                          | 986         | 581         | 596         | 484         | 231         | 159         | 82          | 274         |               |
| 20—24歲                      | 小計 S.T.                           | 32,484      | 20,748      | 27,455      | 23,251      | 22,086      | 14,696      | 10,959      | 54,335      |               |
| Years                       | 男 Male                            | 12,969      | 8,648       | 11,895      | 10,413      | 9,934       | 6,626       | 4,793       | 25,842      |               |
|                             | 女 Female                          | 19,515      | 12,100      | 15,560      | 12,838      | 12,152      | 8,070       | 6,166       | 28,493      |               |
| 25—29歲                      | 小計 S.T.                           | 54,779      | 41,892      | 58,221      | 57,020      | 57,760      | 47,501      | 37,054      | 340,061     |               |
| Years                       | 男 Male                            | 22,246      | 17,621      | 25,143      | 24,888      | 26,131      | 21,976      | 17,240      | 191,690     |               |
|                             | 女 Female                          | 32,533      | 24,271      | 33,078      | 32,132      | 31,629      | 25,525      | 19,814      | 148,371     |               |
| 30—34歲                      | 小計 S.T.                           | 48,389      | 39,257      | 52,551      | 53,352      | 55,820      | 46,667      | 38,412      | 472,970     |               |
| Years                       | 男 Male                            | 19,645      | 16,926      | 23,389      | 23,520      | 25,123      | 21,147      | 17,765      | 272,121     |               |
|                             | 女 Female                          | 28,744      | 22,331      | 29,162      | 29,832      | 30,697      | 25,520      | 20,647      | 200,849     |               |
| 35—39歲                      | 小計 S.T.                           | 42,077      | 37,255      | 46,718      | 45,694      | 47,692      | 40,337      | 33,333      | 490,292     |               |
| Years                       | 男 Male                            | 16,653      | 15,999      | 21,463      | 20,207      | 21,892      | 18,549      | 15,729      | 293,618     |               |
|                             | 女 Female                          | 25,424      | 21,256      | 25,255      | 25,487      | 25,800      | 21,788      | 17,604      | 196,674     |               |
| 40—44歲                      | 小計 S.T.                           | 45,417      | 43,003      | 48,838      | 47,929      | 48,495      | 41,357      | 35,047      | 570,349     |               |
| Years                       | 男 Male                            | 16,733      | 18,491      | 21,673      | 21,041      | 21,993      | 18,621      | 16,587      | 343,860     |               |
|                             | 女 Female                          | 28,684      | 24,512      | 27,165      | 26,888      | 26,502      | 22,736      | 18,460      | 226,489     |               |
| 45—49歲                      | 小計 S.T.                           | 44,156      | 49,150      | 47,390      | 48,730      | 45,885      | 38,470      | 34,464      | 588,770     |               |
| Years                       | 男 Male                            | 15,613      | 21,403      | 20,579      | 21,313      | 20,605      | 16,891      | 16,214      | 352,472     |               |
|                             | 女 Female                          | 28,543      | 27,747      | 26,811      | 27,417      | 25,280      | 21,579      | 18,250      | 236,298     |               |
| 50—54歲                      | 小計 S.T.                           | 35,565      | 55,602      | 41,626      | 47,686      | 35,494      | 27,843      | 34,386      | 457,588     |               |
| Years                       | 男 Male                            | 12,255      | 22,735      | 17,417      | 20,107      | 15,599      | 12,155      | 15,530      | 273,968     |               |
|                             | 女 Female                          | 23,310      | 32,867      | 24,209      | 27,579      | 19,895      | 15,688      | 18,856      | 183,620     |               |
| 55—59歲                      | 小計 S.T.                           | 29,460      | 49,081      | 36,830      | 48,375      | 31,151      | 22,727      | 43,826      | 445,070     |               |
| Years                       | 男 Male                            | 10,776      | 19,911      | 15,268      | 20,267      | 14,199      | 10,522      | 18,776      | 247,663     |               |
|                             | 女 Female                          | 18,684      | 29,170      | 21,562      | 28,108      | 16,952      | 12,205      | 25,050      | 197,407     |               |
| 60—64歲                      | 小計 S.T.                           | 14,656      | 19,454      | 16,264      | 23,012      | 15,506      | 11,687      | 22,484      | 257,647     |               |
| Years                       | 男 Male                            | 5,683       | 8,214       | 7,132       | 9,962       | 7,469       | 5,604       | 10,286      | 149,769     |               |
|                             | 女 Female                          | 8,973       | 11,240      | 9,132       | 13,050      | 8,037       | 6,083       | 12,198      | 107,878     |               |
| 65歲以上                       | 小計 S.T.                           | 1,806       | 1,862       | 1,598       | 2,054       | 1,738       | 1,219       | 1,727       | 26,636      |               |
| Years & Over                | 男 Male                            | 767         | 909         | 803         | 1,030       | 938         | 646         | 893         | 17,983      |               |
|                             | 女 Female                          | 1,039       | 953         | 795         | 1,024       | 800         | 573         | 834         | 8,653       |               |