

表4-8 勞工退休金雇主提繳人數及平均提繳率
— 按提繳率等級及行業分

中華民國111年底		單位：人		
行業別 Industrial Divisions	提繳率等級 Grade of Contribution Rate	總計	未滿6% (註)	6%
		Grand Total	Under 6% (Note)	
總計	Grand Total	7,341,623	26	7,277,742
農、林、漁、牧業	Agriculture, forestry, fishing & animal husbandry	15,899	—	15,885
礦業及土石採取業	Mining & quarrying	3,190	—	3,187
製造業	Manufacturing	2,183,288	3	2,163,185
電力及燃氣供應業	Electricity & gas supply	21,071	—	21,040
用水供應及污染整治業	Water supply & remediation activities	39,185	—	39,151
營建工程業	Construction	345,463	1	344,897
批發及零售業	Wholesale & retail trade	1,594,781	4	1,587,037
運輸及倉儲業	Transportation & storage	229,930	—	228,954
住宿及餐飲業	Accommodation & food service activities	399,342	1	399,105
出版影音及資訊業	Information & communication	282,901	—	282,465
金融及保險業	Financial & insurance activities	313,902	—	312,754
不動產業	Real estate activities	113,048	1	111,965
專業、科學及技術服務業	Professional, scientific & technical activities	361,585	—	352,925
支援服務業	Support service activities	334,750	1	333,846
公共行政及國防；強制性社會安全	Public administration & defence; Compulsory social security	105,534	7	105,217
教育業	Education	280,530	6	280,318
醫療保健及社會工作服務業	Human health & social work activities	500,634	2	499,533
藝術、娛樂及休閒服務業	Arts, entertainment & recreation	54,647	—	54,635
其他服務業	Other service activities	161,943	—	141,643

註：依勞工退休金條例規定，雇主得為受委任工作者及不適用勞基法之勞工，於每月工資百分之六範圍內提繳退休金。

Table 4-8 Persons Contributed by Employers and Average Contribution Rate under Labor Pension by Contribution Rate and Industry

End of 2022					Unit : person	
6.1%-6.9%	7%-7.9%	8%-8.9%	9%-9.9%	10% 以上 Over 10%	全年平均提繳率 (%) Average Contribution Rate	
1,204	9,623	25,641	4,230	23,157	6.03	
—	3	7	—	4	6.01	
—	—	—	—	3	6.09	
485	4,469	13,079	531	1,536	6.02	
—	30	—	1	—	6.00	
—	5	9	2	18	6.01	
47	90	98	61	269	6.01	
357	1,139	2,870	591	2,783	6.02	
6	72	204	183	511	6.01	
58	59	32	52	35	6.00	
14	78	144	7	193	6.01	
15	125	550	40	418	6.02	
15	106	585	6	370	6.03	
37	1,347	6,344	359	573	6.06	
119	650	15	15	104	6.01	
—	266	41	3	—	6.00	
—	138	13	—	55	6.00	
17	470	285	133	194	6.01	
—	1	—	2	9	6.00	
34	575	1,365	2,244	16,082	6.84	

Note : According to the Labor Pension Act, the employer may allocate and remit the pension for the appointed workers and workers who are not subject to the Labor Standards Act within the range of 6% of whose monthly wage.