

表108 歷年來勞工退休金平均提繳工資－按行業分

中華民國 99年至108年

單位：新台幣元

行 業 別 Industrial Divisions		總 平 均 Total average	農、林、 漁、牧業 Agriculture, forestry, fishing & animal husbandry	礦業及 土石採取業 Mining & quarrying	製 造 業 Manufacturing
年 (月) 別 Year and Month					
99年平均	Avg. 2010	32,322	26,550	40,223	34,272
100年平均	Avg. 2011	33,179	27,159	40,609	35,268
101年平均	Avg. 2012	33,977	27,725	41,976	36,212
102年平均	Avg. 2013	34,736	28,011	43,694	37,129
103年平均	Avg. 2014	35,386	28,039	42,995	38,018
104年平均	Avg. 2015	36,127	28,228	42,031	38,998
105年平均	Avg. 2016	36,825	28,323	41,706	39,873
106年平均	Avg. 2017	37,585	29,036	41,416	40,889
107年平均	Avg. 2018	38,447	29,762	41,512	41,789
108年平均	Avg. 2019	39,370	30,318	41,122	42,732
1月	Jan.	39,049	30,063	40,708	42,342
2月	Feb.	39,137	30,292	49,526	42,520
3月	Mar.	39,195	30,504	40,846	42,584
4月	Apr.	39,223	30,559	41,029	42,602
5月	May	39,259	30,438	40,625	42,611
6月	June	39,422	30,306	40,563	42,582
7月	July	39,256	30,213	40,148	42,521
8月	Aug.	39,441	30,409	40,363	42,755
9月	Sept.	39,582	30,292	39,892	43,032
10月	Oct.	39,503	30,218	39,898	43,044
11月	Nov.	39,566	30,258	40,081	43,067
12月	Dec.	39,783	30,276	39,838	43,110

註：同表101。

**Table 108 Average Contribution Wages under Labor Pension  
by Industry**

Since 2010 - 2019

Unit : NT\$

電力及 燃氣供應業  Electricity & gas supply	用水供應及 污染整治業  Water supply & remediation activities	營建工程業  Construction	批發及零售業  Wholesale & retail trade	運輸及倉儲業  Transportation & storage	住宿及餐飲業  Accommodation & food service activities
<b>69,845</b>	<b>27,704</b>	<b>28,050</b>	<b>29,471</b>	<b>36,021</b>	<b>20,836</b>
<b>71,184</b>	<b>28,461</b>	<b>28,632</b>	<b>30,128</b>	<b>36,992</b>	<b>21,103</b>
<b>72,207</b>	<b>29,347</b>	<b>29,454</b>	<b>30,965</b>	<b>37,662</b>	<b>21,563</b>
<b>71,950</b>	<b>29,771</b>	<b>30,213</b>	<b>31,697</b>	<b>38,399</b>	<b>22,204</b>
<b>71,068</b>	<b>30,305</b>	<b>30,766</b>	<b>32,283</b>	<b>38,812</b>	<b>22,692</b>
<b>69,214</b>	<b>30,562</b>	<b>31,335</b>	<b>33,051</b>	<b>39,722</b>	<b>23,387</b>
<b>68,345</b>	<b>30,925</b>	<b>31,735</b>	<b>33,787</b>	<b>40,762</b>	<b>23,961</b>
<b>66,957</b>	<b>31,770</b>	<b>32,307</b>	<b>34,645</b>	<b>41,754</b>	<b>24,472</b>
<b>67,909</b>	<b>32,527</b>	<b>33,014</b>	<b>35,550</b>	<b>43,144</b>	<b>24,869</b>
<b>67,415</b>	<b>33,226</b>	<b>33,886</b>	<b>36,558</b>	<b>44,438</b>	<b>25,414</b>
66,614	33,415	33,664	36,030	43,629	25,037
68,681	33,459	33,753	36,366	43,987	25,309
66,667	33,383	33,760	36,470	44,409	25,457
68,146	33,180	33,803	36,514	44,324	25,500
66,275	33,122	33,774	36,541	44,299	25,377
66,047	33,140	33,770	36,517	44,405	25,327
65,319	33,201	33,828	36,432	44,433	25,020
65,237	33,250	34,037	36,686	44,649	25,342
63,931	33,189	34,070	36,830	44,754	25,672
64,556	33,101	34,024	36,774	44,778	25,674
64,690	33,092	34,025	36,753	44,746	25,624
82,469	33,205	34,100	36,771	44,831	25,614

Note : See Table 101.

表108 歷年來勞工退休金平均提繳工資－按行業分(續)

中華民國 99年至108年

單位：新台幣元

行 業 別 Industrial Divisions		出版、影音 製作、傳播 及資通訊服務業	金融及保險業	不 動 產 業	專業、科學 及技術服務業
年 (月) 別 Year and Month		Information & communication	Financial & insurance activities	Real estate activities	Professional, scientific & technical activities
99年平均	Avg. 2010	41,153	48,465	31,461	37,640
100年平均	Avg. 2011	42,108	50,346	32,006	38,716
101年平均	Avg. 2012	42,744	51,191	32,514	39,864
102年平均	Avg. 2013	43,704	51,931	33,581	40,864
103年平均	Avg. 2014	44,577	53,347	34,001	41,565
104年平均	Avg. 2015	45,278	54,144	34,313	42,713
105年平均	Avg. 2016	46,465	55,378	34,965	43,799
106年平均	Avg. 2017	47,714	55,574	35,751	44,608
107年平均	Avg. 2018	50,125	55,968	36,795	45,597
108年平均	Avg. 2019	52,179	57,103	37,963	46,224
1月	Jan.	51,344	56,425	37,337	45,753
2月	Feb.	51,603	55,815	37,476	45,984
3月	Mar.	51,801	56,727	37,741	46,090
4月	Apr.	51,862	57,592	37,768	46,111
5月	May	52,014	58,229	37,786	46,168
6月	June	52,102	57,919	37,639	46,303
7月	July	51,945	56,906	37,816	45,954
8月	Aug.	52,269	56,397	37,995	46,323
9月	Sept.	52,719	56,658	38,566	46,487
10月	Oct.	52,697	56,631	38,532	46,399
11月	Nov.	52,735	57,978	38,495	46,404
12月	Dec.	52,965	57,941	38,337	46,695

**Table 108 Average Contribution Wages under Labor Pension  
by Industry (Cont'd)**

Since 2010 - 2019						Unit : NT\$
支援服務業 Support service activities	公共行政及國防； 強制性社會安全 Public admini- stration & defence; Compulsory social security	教 育 業 Education	醫療保健及 社會工作服務業 Human health & social work activities	藝術、娛樂及 休閒服務業 Arts, entertainment & recreation	其他服務業 Other service activities	
24,306	25,413	26,392	30,655	25,225	27,884	
24,701	27,329	27,081	31,353	25,465	28,219	
25,510	28,285	27,896	32,217	26,141	29,366	
26,019	28,964	27,948	33,466	26,936	30,016	
26,611	29,621	28,158	34,214	28,097	30,196	
27,099	30,578	27,675	34,806	28,908	32,844	
27,639	31,322	27,498	35,374	29,585	33,443	
28,257	31,358	28,093	36,096	30,506	33,903	
28,991	32,854	28,842	36,888	31,407	34,507	
29,757	35,120	29,563	37,964	32,599	35,327	
29,440	35,642	31,845	37,431	32,192	35,039	
29,602	35,144	29,656	37,454	32,488	35,298	
29,686	35,397	28,435	37,724	32,706	35,263	
29,630	35,336	28,209	37,682	32,698	35,311	
29,681	34,941	28,459	37,650	32,392	35,395	
29,739	34,854	31,637	37,707	32,530	35,378	
29,670	34,487	30,051	37,622	31,840	35,194	
29,818	34,811	31,120	37,764	32,297	35,309	
29,972	34,929	29,335	38,615	33,022	35,416	
29,917	34,901	28,467	38,571	32,898	35,424	
29,902	35,040	28,720	38,561	32,854	35,419	
30,021	36,119	30,071	38,632	33,258	35,471	