

表107 勞工退休金個人提繳人數及平均提繳率  
—按提繳率等級及行業分

中華民國108年底

單位：人

| 行 業 別<br>Industrial Divisions   | 提繳率等級<br>Grade of<br>Contribution Rate | 總 計            | 未滿1%         | 1%-1.9%       |
|---|--|----------------|--------------|---------------|
|   |  | Grand Total    | Under 1%     |               |
| <b>總 計</b>  | <b>Grand Total</b>                     | <b>610,793</b> | <b>1,640</b> | <b>11,997</b> |
| 農、林、漁、牧業<br>Agriculture, forestry, fishing &<br>animal husbandry                  |  | 1,535          | —            | 4             |
| 礦業及土石採取業<br>Mining & quarrying  |  | 580            | —            | 4             |
| 製造業<br>Manufacturing  |  | 193,229        | 408          | 3,998         |
| 電力及燃氣供應業<br>Electricity & gas supply  |  | 9,665          | —            | 64            |
| 用水供應及污染整治業<br>Water supply & remediation activities                               |  | 3,378          | 2            | 28            |
| 營建工程業<br>Construction   |  | 13,779         | 4            | 109           |
| 批發及零售業<br>Wholesale & retail trade  |  | 87,661         | 88           | 1,213         |
| 運輸及倉儲業<br>Transportation & storage  |  | 22,818         | 14           | 486           |
| 住宿及餐飲業<br>Accommodation & food service<br>activities                              |  | 7,744          | 22           | 186           |
| 出版、影音製作、傳播及資通訊服<br>務業<br>Information & communication                              |  | 26,268         | 13           | 791           |
| 金融及保險業<br>Financial & insurance activities  |  | 64,004         | 153          | 1,283         |
| 不動產業<br>Real estate activities  |  | 7,233          | 3            | 102           |
| 專業、科學及技術服務業<br>Professional, scientific & technical<br>activities                 |  | 34,901         | 861          | 941           |
| 支援服務業<br>Support service activities   |  | 10,668         | 11           | 129           |
| 公共行政及國防；強制性社會安全<br>Public administration & defence;<br>Compulsory social security |  | 37,513         | 1            | 223           |
| 教育業<br>Education  |  | 19,396         | 12           | 729           |
| 醫療保健及社會工作服務業<br>Human health & social work activities                             |  | 43,550         | 7            | 1,231         |
| 藝術、娛樂及休閒服務業<br>Arts, entertainment & recreation                                   |  | 3,277          | 13           | 70            |
| 其他服務業<br>Other service activities   |  | 23,594         | 28           | 406           |

**Table 107 Persons Contributed by Workers and Average Contribution Rate under Labor Pension by Contribution Rate and Industry**

| End of 2019 |         |         |         |         |             | Unit : person             |
|-------------|---------|---------|---------|---------|-------------|---------------------------|
| 2%-2.9%     | 3%-3.9% | 4%-4.9% | 5%-5.9% | 6%      | 全年平均提繳率 (%) | Average Contribution Rate |
| 13,345      | 30,992  | 11,254  | 10,577  | 530,988 |             | 5.57                      |
| 16          | 23      | 15      | 9       | 1,468   |             | 5.87                      |
| 5           | 17      | 2       | 8       | 544     |             | 5.82                      |
| 4,518       | 10,656  | 3,707   | 3,783   | 166,159 |             | 5.54                      |
| 117         | 248     | 64      | 59      | 9,113   |             | 5.82                      |
| 29          | 106     | 32      | 31      | 3,150   |             | 5.79                      |
| 183         | 430     | 196     | 200     | 12,657  |             | 5.76                      |
| 1,742       | 4,443   | 1,441   | 1,429   | 77,305  |             | 5.63                      |
| 560         | 1,327   | 428     | 497     | 19,506  |             | 5.54                      |
| 226         | 396     | 162     | 151     | 6,601   |             | 5.50                      |
| 794         | 1,870   | 1,741   | 669     | 20,390  |             | 5.32                      |
| 1,788       | 3,302   | 1,124   | 1,205   | 55,149  |             | 5.55                      |
| 124         | 295     | 117     | 88      | 6,504   |             | 5.68                      |
| 933         | 1,943   | 636     | 733     | 28,854  |             | 5.35                      |
| 168         | 413     | 155     | 150     | 9,642   |             | 5.69                      |
| 170         | 780     | 108     | 136     | 36,095  |             | 5.88                      |
| 391         | 1,066   | 203     | 307     | 16,688  |             | 5.50                      |
| 1,290       | 2,874   | 803     | 782     | 36,563  |             | 5.46                      |
| 90          | 146     | 38      | 37      | 2,883   |             | 5.59                      |
| 201         | 657     | 282     | 303     | 21,717  |             | 5.74                      |