

表101 勞工退休金提繳人數及平均提繳工資—按提繳身分別及月提繳工資級距組別分

中華民國108年底

單位：人

提繳身分別 Type of Contribution	總 計			強制對象 Workers who contribute	
	Grand Total			適用勞基法之勞工 Workers who are applicable to the Labor Standards Act	
	A+D+H+I	雇主提繳者 Contribute by employers B+E+F	個人提繳者 Contribute by workers C+F+G+H+I	(A)=B	雇主提繳者 Contribute by employers (B)
月提繳工資級距組別 Monthly Contribution Wages					
總 計 Grand Total	6,966,983	6,915,819	610,793	6,805,216	6,805,216
第1組(7,500元以下) Grade 1 (Under NT\$ 7,500)	107,250	107,222	847	100,425	100,425
第2組(7,501~13,500元) Grade 2 (NT\$ 7,501~13,500)	282,188	282,095	2,858	273,373	273,373
第3組(13,501~23,100元) Grade 3 (NT\$ 13,501~23,100)	1,313,705	1,311,092	19,762	1,299,560	1,299,560
第4組(23,101~28,800元) Grade 4 (NT\$ 23,101~28,800)	1,162,375	1,160,326	38,359	1,151,815	1,151,815
第5組(28,801~36,300元) Grade 5 (NT\$ 28,801~36,300)	1,266,560	1,260,486	85,339	1,238,172	1,238,172
第6組(36,301~45,800元) Grade 6 (NT\$ 36,301~45,800)	1,163,578	1,139,893	120,517	1,114,430	1,114,430
第7組(45,801~57,800元) Grade 7 (NT\$ 45,801~57,800)	683,756	680,975	89,029	662,792	662,792
第8組(57,801~72,800元) Grade 8 (NT\$ 57,801~72,800)	442,231	439,809	80,126	434,694	434,694
第9組(72,801~87,600元) Grade 9 (NT\$ 72,801~87,600)	214,799	213,230	52,185	211,753	211,753
第10組(87,601~110,100元) Grade 10 (NT\$ 87,601~110,100)	151,527	149,957	45,318	149,239	149,239
第11組(110,101元以上) Grade 11 (Over NT\$ 110,101)	179,014	170,734	76,453	168,963	168,963
全年平均提繳工資(新台幣元) Average Contribution Wages(NT\$)	39,370	39,207	63,500	39,225	39,225

註：自108年5月17日起，勞工退休金平均提繳工資係依據月提繳工資及月提繳執行業務所得計算。

Table 101 Contributors and Average Contribution Wages under Labor Pension by Type of Contribution and Monthly Contribution Wages

End of 2019

Unit : person

compulsorily	自願對象 Workers who contribute voluntarily					
	受委任工作者、不適用勞基法之勞工 Appointed workers or workers who are not applicable to the Labor Standards Act				實際從事勞動之雇主 Employers who actually renders the work	自營作業者 Self-employed operators
個人提繳者 Contribute by workers (C)	(D)=E+F+G	僅雇主提繳者 Contribute only by employers (E)	雇主及個人皆提繳者 Contribute by employers and workers (F)	僅個人提繳者 Contribute only by workers (G)	個人提繳者 Contribute by workers (H)	個人提繳者 Contribute by workers (I)
524,512	115,956	75,486	35,117	5,353	41,866	3,945
691	6,812	6,669	128	15	6	7
2,415	8,774	8,372	350	52	30	11
16,523	11,610	10,906	626	78	1,106	1,429
33,815	8,556	6,016	2,495	45	1,300	704
63,306	22,402	6,355	15,959	88	5,465	521
90,865	25,764	19,496	5,967	301	22,632	752
80,785	18,327	12,720	5,463	144	2,457	180
75,720	5,283	3,131	1,984	168	2,194	60
50,053	1,588	914	563	111	1,378	80
43,389	956	359	359	238	1,284	48
66,950	5,884	548	1,223	4,113	4,014	153
64,958	42,429	34,571	44,710	127,041	55,762	36,457

Note : From May 17, 2019, average contribution wages are computed by monthly contribution wages and monthly contribution income from professional practice.