

表104 歷年來勞工退休金雇主提繳人數及平均提繳率  
—按提繳率等級分

中華民國 97年底至107年底

單位：人

年 (月) 別 Year and Month	提繳率等級 Grade of Contribution Rate	總 計	未滿6%	6%
		Grand Total	Under 6%	
97年底	End of 2008	4,546,343	—	4,533,476
98年底	End of 2009	4,709,595	—	4,695,390
99年底	End of 2010	5,166,068	—	5,148,880
100年底	End of 2011	5,449,754	—	5,429,914
101年底	End of 2012	5,606,266	—	5,581,732
102年底	End of 2013	5,762,868	—	5,737,427
103年底	End of 2014	5,984,369	2	5,955,733
104年底	End of 2015	6,182,499	54	6,134,146
105年底	End of 2016	6,354,795	58	6,307,576
106年底	End of 2017	6,543,263	54	6,493,623
107年底	End of 2018	6,730,984	51	6,678,912
1月底	End of Jan.	6,581,085	22	6,531,501
2月底	End of Feb.	6,537,475	54	6,487,601
3月底	End of Mar.	6,583,990	57	6,534,155
4月底	End of Apr.	6,596,404	57	6,546,457
5月底	End of May	6,604,860	55	6,554,922
6月底	End of June	6,568,956	21	6,519,107
7月底	End of July	6,619,320	21	6,569,434
8月底	End of Aug.	6,656,411	21	6,606,204
9月底	End of Sept.	6,696,543	51	6,645,258
10月底	End of Oct.	6,754,931	52	6,703,421
11月底	End of Nov.	6,792,609	52	6,740,609
12月底	End of Dec.	6,730,984	51	6,678,912

註：103年1月17日修正生效之勞退條例，雇主得為受委任工作者及不適用勞基法之勞工，於每月工資百分之六範圍內提繳退休金。

**Table 104 Persons Contributed by Employers and Average Contribution Rate under Labor Pension by Contribution Rate**

Since End of 2008 - 2018						Unit : person
6.1%-6.9%	7%-7.9%	8%-8.9%	9%-9.9%	10%以上 Over 10%	全年平均提繳率 (%) Average Contribution Rate	
632	3,806	4,215	957	3,257	6.01	
1,187	4,075	4,279	1,225	3,439	6.01	
925	4,625	6,632	1,278	3,728	6.01	
1,090	4,894	7,381	1,504	4,971	6.01	
868	4,505	13,175	1,498	4,488	6.01	
1,045	4,898	13,551	1,467	4,480	6.01	
938	5,222	15,650	1,737	5,087	6.01	
1,207	5,793	15,955	2,304	23,040	6.04	
1,070	4,799	15,911	2,619	22,762	6.04	
1,175	5,060	18,722	2,628	22,001	6.03	
1,230	5,502	20,270	2,998	22,021	6.03	
1,177	5,065	18,779	2,667	21,874	6.03	
1,167	5,080	18,971	2,648	21,954	6.03	
1,181	5,154	19,104	2,668	21,671	6.03	
1,210	5,186	19,133	2,642	21,719	6.03	
1,187	5,184	19,193	2,645	21,674	6.03	
1,184	5,160	19,141	2,662	21,681	6.03	
1,195	5,151	19,283	2,665	21,571	6.03	
1,234	5,183	19,368	2,720	21,681	6.03	
1,258	5,514	19,702	2,878	21,882	6.03	
1,273	5,534	19,870	2,898	21,883	6.03	
1,269	5,534	20,124	2,941	22,080	6.03	
1,230	5,502	20,270	2,998	22,021	6.03	

Note : After Labor Pension Act amendend on Jan. 17, 2014, the employer may allocate and remit the pension for the appointed workers and workers who are not subject to the Labor Standards Act within the range of 6% of whose monthly wage.