

表124 勞工退休金提繳人數及平均提繳工資—按年齡組別、性別及月提繳工資級距組別分

中華民國97年底

單位：人

| 年齡組別、性別<br>Age Groups & Sex                             | 合 計              |                  |                  | 未 滿 15 歲       |               |               |
|---|------------------|------------------|------------------|----------------|---------------|---------------|
|   | Total            |                  |                  | Under 15 Years |               |               |
|   | 小 計<br>S.T.      | 男<br>M.          | 女<br>F.          | 小 計<br>S.T.    | 男<br>M.       | 女<br>F.       |
| 月提繳工資級距組別<br>Monthly Contribution Wages                 |                  |                  |                  |                |               |               |
| <b>總 計</b><br><b>Grand Total</b>                        | <b>4,573,412</b> | <b>2,338,659</b> | <b>2,234,753</b> | <b>13</b>      | <b>3</b>      | <b>10</b>     |
| 第1組(7,500元以下)<br>Grade 1 (Under NT\$ 7,500)             | 63,529           | 28,454           | 35,075           | 8              | -             | 8             |
| 第2組(7,501~13,500元)<br>Grade 2 (NT\$ 7,501~13,500)       | 115,123          | 51,413           | 63,710           | 5              | 3             | 2             |
| 第3組(13,501~22,800元)<br>Grade 3 (NT\$ 13,501~22,800)     | 1,717,941        | 755,513          | 962,428          | -              | -             | -             |
| 第4組(22,801~28,800元)<br>Grade 4 (NT\$ 22,801~28,800)     | 692,002          | 315,238          | 376,764          | -              | -             | -             |
| 第5組(28,801~36,300元)<br>Grade 5 (NT\$ 28,801~36,300)     | 712,281          | 359,569          | 352,712          | -              | -             | -             |
| 第6組(36,301~45,800元)<br>Grade 6 (NT\$ 36,301~45,800)     | 627,622          | 374,811          | 252,811          | -              | -             | -             |
| 第7組(45,801~57,800元)<br>Grade 7 (NT\$ 45,801~57,800)     | 296,668          | 194,881          | 101,787          | -              | -             | -             |
| 第8組(57,801~72,800元)<br>Grade 8 (NT\$ 57,801~72,800)     | 165,287          | 119,493          | 45,794           | -              | -             | -             |
| 第9組(72,801~87,600元)<br>Grade 9 (NT\$ 72,801~87,600)     | 78,616           | 60,186           | 18,430           | -              | -             | -             |
| 第10組(87,601~110,100元)<br>Grade 10 (NT\$ 87,601~110,100) | 50,754           | 38,862           | 11,892           | -              | -             | -             |
| 第11組(110,101元以上)<br>Grade 11 (Over NT\$ 110,101)        | 53,589           | 40,239           | 13,350           | -              | -             | -             |
| 全年平均提繳工資(新台幣元)<br>Average Contribution Wages (NT\$)     | <b>31,763</b>    | <b>35,007</b>    | <b>28,342</b>    | <b>12,467</b>  | <b>14,290</b> | <b>10,353</b> |

**Table 124 Number of Contributors and Average Contribution Wages,  
by Age, Sex and Monthly Contribution Wage**

| End of 2008        |               |               |                    |                |                |                    |                |                | Unit : person |
|--------------------|---------------|---------------|--------------------|----------------|----------------|--------------------|----------------|----------------|---------------|
| 15 — 19 歲<br>Years |               |               | 20 — 24 歲<br>Years |                |                | 25 — 29 歲<br>Years |                |                |               |
| 小計<br>S.T.         | 男<br>M.       | 女<br>F.       | 小計<br>S.T.         | 男<br>M.        | 女<br>F.        | 小計<br>S.T.         | 男<br>M.        | 女<br>F.        |               |
| <b>97,381</b>      | <b>54,139</b> | <b>43,242</b> | <b>471,448</b>     | <b>196,185</b> | <b>275,263</b> | <b>1,043,997</b>   | <b>514,212</b> | <b>529,785</b> |               |
| 15,939             | 7,955         | 7,984         | 21,069             | 10,247         | 10,822         | 8,224              | 3,899          | 4,325          |               |
| 26,490             | 14,499        | 11,991        | 42,126             | 20,384         | 21,742         | 13,822             | 6,388          | 7,434          |               |
| 51,228             | 29,861        | 21,367        | 260,924            | 113,999        | 146,925        | 385,968            | 178,806        | 207,162        |               |
| 2,925              | 1,504         | 1,421         | 81,472             | 30,789         | 50,683         | 208,762            | 98,481         | 110,281        |               |
| 724                | 289           | 435           | 46,416             | 15,105         | 31,311         | 218,823            | 105,337        | 113,486        |               |
| 71                 | 28            | 43            | 15,478             | 4,636          | 10,842         | 141,473            | 79,523         | 61,950         |               |
| 4                  | 3             | 1             | 3,368              | 823            | 2,545          | 51,406             | 32,218         | 19,188         |               |
| -                  | -             | -             | 413                | 137            | 276            | 11,183             | 7,068          | 4,115          |               |
| -                  | -             | -             | 87                 | 31             | 56             | 2,371              | 1,392          | 979            |               |
| -                  | -             | -             | 50                 | 20             | 30             | 1,118              | 620            | 498            |               |
| -                  | -             | -             | 45                 | 14             | 31             | 847                | 480            | 367            |               |
| <b>14,538</b>      | <b>14,675</b> | <b>14,366</b> | <b>21,220</b>      | <b>20,303</b>  | <b>21,904</b>  | <b>28,632</b>      | <b>29,591</b>  | <b>27,690</b>  |               |

表124 勞工退休金提繳人數及平均提繳工資—按年齡組別、性別及月提繳工資級距組別分(續1)

|                             |   | 中華民國97年底       |                |                |                |                |                |
|-----------------------------|---|----------------|----------------|----------------|----------------|----------------|----------------|
|                             |   | 30 — 34 歲      |                |                | 35 — 39 歲      |                |                |
|                             |   | Years          |                |                | Years          |                |                |
| 年齡組別、性別<br>Age Groups & Sex | 月提繳工資級距組別<br>Monthly Contribution Wages                 | 小 計            | 男              | 女              | 小 計            | 男              | 女              |
|                             |   | S.T.           | M.             | F.             | S.T.           | M.             | F.             |
| <b>總 計</b>                  | <b>Grand Total</b>                                      | <b>917,965</b> | <b>477,693</b> | <b>440,272</b> | <b>671,406</b> | <b>351,565</b> | <b>319,841</b> |
|                             | 第1組(7,500元以下)<br>Grade 1 (Under NT\$ 7,500)             | 4,871          | 1,922          | 2,949          | 3,702          | 1,161          | 2,541          |
|                             | 第2組(7,501~13,500元)<br>Grade 2 (NT\$ 7,501~13,500)       | 7,983          | 2,818          | 5,165          | 6,361          | 1,836          | 4,525          |
|                             | 第3組(13,501~22,800元)<br>Grade 3 (NT\$ 13,501~22,800)     | 274,582        | 117,274        | 157,308        | 216,800        | 87,377         | 129,423        |
|                             | 第4組(22,801~28,800元)<br>Grade 4 (NT\$ 22,801~28,800)     | 132,463        | 60,906         | 71,557         | 84,270         | 37,055         | 47,215         |
|                             | 第5組(28,801~36,300元)<br>Grade 5 (NT\$ 28,801~36,300)     | 169,621        | 86,096         | 83,525         | 96,611         | 49,738         | 46,873         |
|                             | 第6組(36,301~45,800元)<br>Grade 6 (NT\$ 36,301~45,800)     | 162,041        | 94,667         | 67,374         | 101,809        | 60,522         | 41,287         |
|                             | 第7組(45,801~57,800元)<br>Grade 7 (NT\$ 45,801~57,800)     | 97,675         | 64,920         | 32,755         | 68,321         | 45,331         | 22,990         |
|                             | 第8組(57,801~72,800元)<br>Grade 8 (NT\$ 57,801~72,800)     | 44,469         | 32,374         | 12,095         | 47,218         | 34,233         | 12,985         |
|                             | 第9組(72,801~87,600元)<br>Grade 9 (NT\$ 72,801~87,600)     | 12,876         | 9,116          | 3,760          | 21,863         | 16,540         | 5,323          |
|                             | 第10組(87,601~110,100元)<br>Grade 10 (NT\$ 87,601~110,100) | 6,381          | 4,332          | 2,049          | 13,160         | 9,850          | 3,310          |
|                             | 第11組(110,101元以上)<br>Grade 11 (Over NT\$ 110,101)        | 5,003          | 3,268          | 1,735          | 11,291         | 7,922          | 3,369          |
|                             | 全年平均提繳工資(新台幣元)<br>Average Contribution Wages (NT\$)     | <b>34,268</b>  | <b>37,167</b>  | <b>31,096</b>  | <b>37,122</b>  | <b>41,811</b>  | <b>31,941</b>  |

單位：人

**Table 124 Number of Contributors and Average Contribution Wages,  
by Age, Sex and Monthly Contribution Wage (Cont'd 1)**

| End of 2008        |                |                |                    |                |                |                    |                |                | Unit : person |
|--------------------|----------------|----------------|--------------------|----------------|----------------|--------------------|----------------|----------------|---------------|
| 40 — 44 歲<br>Years |                |                | 45 — 49 歲<br>Years |                |                | 50 — 54 歲<br>Years |                |                |               |
| 小計<br>S.T.         | 男<br>M.        | 女<br>F.        | 小計<br>S.T.         | 男<br>M.        | 女<br>F.        | 小計<br>S.T.         | 男<br>M.        | 女<br>F.        |               |
| <b>521,310</b>     | <b>270,226</b> | <b>251,084</b> | <b>392,182</b>     | <b>202,413</b> | <b>189,769</b> | <b>256,368</b>     | <b>142,930</b> | <b>113,438</b> |               |
| 3,315              | 972            | 2,343          | 2,578              | 733            | 1,845          | 1,779              | 625            | 1,154          |               |
| 6,133              | 1,660          | 4,473          | 4,954              | 1,344          | 3,610          | 3,351              | 923            | 2,428          |               |
| 196,160            | 78,334         | 117,826        | 157,666            | 63,664         | 94,002         | 96,650             | 42,889         | 53,761         |               |
| 67,615             | 30,576         | 37,039         | 55,150             | 24,973         | 30,177         | 35,257             | 16,983         | 18,274         |               |
| 68,934             | 37,857         | 31,077         | 52,803             | 29,698         | 23,105         | 34,261             | 19,869         | 14,392         |               |
| 70,063             | 44,252         | 25,811         | 56,697             | 36,630         | 20,067         | 44,886             | 29,699         | 15,187         |               |
| 37,536             | 24,670         | 12,866         | 19,729             | 13,290         | 6,439          | 10,973             | 7,762          | 3,211          |               |
| 28,632             | 20,129         | 8,503          | 15,065             | 10,848         | 4,217          | 9,984              | 7,807          | 2,177          |               |
| 16,377             | 12,063         | 4,314          | 9,183              | 6,991          | 2,192          | 8,387              | 7,364          | 1,023          |               |
| 12,739             | 9,690          | 3,049          | 7,684              | 5,961          | 1,723          | 4,792              | 4,025          | 767            |               |
| 13,806             | 10,023         | 3,783          | 10,673             | 8,281          | 2,392          | 6,048              | 4,984          | 1,064          |               |
| <b>36,225</b>      | <b>41,455</b>  | <b>30,582</b>  | <b>34,286</b>      | <b>39,547</b>  | <b>28,631</b>  | <b>34,979</b>      | <b>40,107</b>  | <b>28,489</b>  |               |

表124 勞工退休金提繳人數及平均提繳工資—按年齡組別、性別及月提繳工資級距組別分(續2完)

中華民國97年底

單位：人

| 年齡組別、性別<br>Age Groups & Sex                             | 55 — 59 歲<br>Years |               |               |
|---|--------------------|---------------|---------------|
|   | 小計<br>S.T.         | 男<br>M.       | 女<br>F.       |
| 月提繳工資級距組別<br>Monthly Contribution Wages                 |                    |               |               |
| <b>總計<br/>Grand Total</b>                               | <b>141,225</b>     | <b>88,187</b> | <b>53,038</b> |
| 第1組(7,500元以下)<br>Grade 1 (Under NT\$ 7,500)             | 1,098              | 427           | 671           |
| 第2組(7,501~13,500元)<br>Grade 2 (NT\$ 7,501~13,500)       | 2,191              | 750           | 1,441         |
| 第3組(13,501~22,800元)<br>Grade 3 (NT\$ 13,501~22,800)     | 50,774             | 26,498        | 24,276        |
| 第4組(22,801~28,800元)<br>Grade 4 (NT\$ 22,801~28,800)     | 17,136             | 9,272         | 7,864         |
| 第5組(28,801~36,300元)<br>Grade 5 (NT\$ 28,801~36,300)     | 17,507             | 10,822        | 6,685         |
| 第6組(36,301~45,800元)<br>Grade 6 (NT\$ 36,301~45,800)     | 25,798             | 17,846        | 7,952         |
| 第7組(45,801~57,800元)<br>Grade 7 (NT\$ 45,801~57,800)     | 5,853              | 4,386         | 1,467         |
| 第8組(57,801~72,800元)<br>Grade 8 (NT\$ 57,801~72,800)     | 6,744              | 5,514         | 1,230         |
| 第9組(72,801~87,600元)<br>Grade 9 (NT\$ 72,801~87,600)     | 6,246              | 5,608         | 638           |
| 第10組(87,601~110,100元)<br>Grade 10 (NT\$ 87,601~110,100) | 3,842              | 3,485         | 357           |
| 第11組(110,101元以上)<br>Grade 11 (Over NT\$ 110,101)        | 4,036              | 3,579         | 457           |
| 全年平均提繳工資(新台幣元)<br>Average Contribution Wages (NT\$)     | <b>37,217</b>      | <b>42,216</b> | <b>28,860</b> |

**Table 124 Number of Contributors and Average Contribution Wages,  
by Age, Sex and Monthly Contribution Wage (Cont'd 2)**

| End of 2008        |               |               |                          |               |               | Unit : person |
|--------------------|---------------|---------------|--------------------------|---------------|---------------|---------------|
| 60 — 64 歲<br>Years |               |               | 65 歲 以 上<br>Years & Over |               |               |               |
| 小 計<br>S.T.        | 男<br>M.       | 女<br>F.       | 小 計<br>S.T.              | 男<br>M.       | 女<br>F.       |               |
| <b>41,562</b>      | <b>28,064</b> | <b>13,498</b> | <b>18,555</b>            | <b>13,042</b> | <b>5,513</b>  |               |
| 468                | 237           | 231           | 478                      | 276           | 202           |               |
| 940                | 402           | 538           | 767                      | 406           | 361           |               |
| 17,555             | 10,579        | 6,976         | 9,634                    | 6,232         | 3,402         |               |
| 4,832              | 3,160         | 1,672         | 2,120                    | 1,539         | 581           |               |
| 4,759              | 3,347         | 1,412         | 1,822                    | 1,411         | 411           |               |
| 7,263              | 5,346         | 1,917         | 2,043                    | 1,662         | 381           |               |
| 1,301              | 1,051         | 250           | 502                      | 427           | 75            |               |
| 1,207              | 1,045         | 162           | 372                      | 338           | 34            |               |
| 993                | 872           | 121           | 233                      | 209           | 24            |               |
| 810                | 715           | 95            | 178                      | 164           | 14            |               |
| 1,434              | 1,310         | 124           | 406                      | 378           | 28            |               |
| <b>33,438</b>      | <b>36,733</b> | <b>26,639</b> | <b>28,540</b>            | <b>31,066</b> | <b>22,513</b> |               |